

STATE OF NORTH CAROLINA

COUNTY OF VANCE

The Vance County Board of Commissioners met in special session on Wednesday, June 27 2007 at 5:30 p.m. in the Commissioners' Conference Room, Vance County Administration Building, 122 Young Street, Henderson, NC. Those Commissioners present were as follows: Chairperson Deborah F. Brown, Commissioners Danny W. Wright, Dan Brummitt, Terry E. Garrison, A. Scott Hughes, J. Timothy Pegram, and Eddie L. Wright.

Absent: None.

Also present were County Attorney Robert S. Hight, County Manager Jerry L. Ayscue, and Finance Officer Jerry L. Tucker.

Commissioner Eddie L. Wright gave the invocation.

Mr. Ayscue then presented the FY 2007-2008 Budget Ordinance. He explained that the Ordinance is presented with no increase in property taxes. The tax rate will remain at 92¢ and the fire tax will remain at 3¢ on property outside of the city limits. The Solid Waste Household Fee was increased by \$5.00 to \$95.00 per household per year.

Motion was made by Commissioner Danny W. Wright and seconded by Commissioner Eddie L. Wright to adopt the FY 2007-2008 Budget Ordinance as presented.

Commissioner Dan Brummitt requested the Board to evaluate the budget process during its fall planning retreat and discuss ways to involve the public earlier in the budget process.

Chairperson Deborah F. Brown stated that she was pleased that the ordinance is presented without a tax increase; however, she expressed her displeasure regarding the \$5.00 increase to the Solid Waste Household Fee.

The Board then voted unanimously to adopt the FY 2007-2008 Budget Ordinance as presented.

Mr. Ayscue then requested authorization to perform the year-end closeout. In order to finalize the County's FY 2006-07 books and conduct appropriate closeout transactions, it is necessary to obtain Board approval for the required budget actions.

Motion was made by Commissioner Danny W. Wright, seconded by Commissioner Eddie L. Wright, vote unanimous, to authorize the staff to perform the necessary FY 2006-07 year-end budgeting and accounting transactions.

Appearing below is the FY 2006-07 Year-End Closeout Budget Amendment #30:

Budget Amendment #30
Fiscal Year 2006-07 Close-Out

Expenditures	Code	Debit	Credit
Part-Time Salaries	10-410-500002		400.00
FICA Expense	10-410-500005		170.00
Professional Services	10-410-500010		2,800.00
Telephone & Postage	10-410-500011		400.00
Travel/Training	10-410-500014		7,000.00
Advertising	10-410-500026		7,500.00
Office Supplies	10-410-500032		300.00
Regular Salaries	10-430-500001		1.00
Part-Time Salaries	10-430-500002		2,000.00
FICA Expense	10-430-500005		300.00
Retirement Local Gov't	10-430-500007		1.00
Travel/Training	10-430-500014		2,400.00
Equipment Rental	10-430-500021		450.00
Departmental Supplies - City	10-430-500032		125.00
Insurance & Bonds	10-430-500054		4,125.00
Non-Capitalized Assets	10-430-500085		600.00
Overtime	10-440-500003		2,500.00
Telephone & Postage	10-440-500011		1,600.00
Travel/Training	10-440-500014		1,900.00
Office Supplies	10-440-500032		1,600.00
Contracted Services	10-440-500045		1,000.00
Dues & Subscriptions	10-440-500053		200.00
Capital Outlay	10-440-500074		10,000.00
Non-Capitalized Assets	10-440-500085		7,500.00
Longevity Pay	10-450-500004		150.00
Telephone & Postage	10-450-500011		200.00
Travel/Training	10-450-500014		300.00
Advertising	10-450-500026		200.00
Special Contracted Services	10-450-500044		9,000.00
Maintenance Equipment	10-480-500016		750.00
Regular Salaries	10-491-500001		1.00
FICA Expense	10-491-500005		160.00
Travel/Training	10-491-500014		1,500.00
Office Supplies	10-491-500032		350.00
Dues & Subscriptions	10-491-500053		250.00
Insurance & Bonds	10-491-500054		3,000.00
Industrial Development	10-491-500092		49,000.00
Industrial Park Maintenance	10-491-500196		600.00
Departmental Supplies	10-500-500033		2,300.00
Part-Time Salaries	10-501-500002		9,000.00
Utilities	10-501-500013		1,500.00
Maintenance Bldg & Grounds	10-501-500015		750.00
Departmental Supplies	10-501-500033		3,300.00
Insurance & Bonds	10-501-500054		1,300.00
Maintenance Bldg & Grounds	10-502-500015		750.00
Insurance & Bonds	10-502-500054		1,160.00
Telephone & Postage	10-503-500011		50.00
Maintenance Bldg & Grounds	10-503-500015		300.00
Insurance & Bonds	10-503-500054		1,300.00
Part-Time Salaries	10-504-500002		465.00
FICA Expense	10-504-500005		40.00
Departmental Supplies	10-504-500033		300.00
Longevity Pay	10-505-500004		375.00

Expenditures	Code	Debit	Credit
Telephone & Postage	10-505-500011		500.00
Maintenance Bldg & Grounds	10-505-500015		2,600.00
Insurance & Bonds	10-505-500054		13,300.00
Utilities	10-506-500013		7,000.00
Contracted Services	10-506-500045		200.00
Insurance & Bonds	10-506-500054		6,400.00
Pest Control	10-506-500057		200.00
Maintenance Bldg & Grounds	10-507-500015		500.00
Insurance & Bonds	10-507-500054		100.00
Pest Control	10-507-500057		350.00
Rent	10-507-500102		700.00
Separation Allowance	10-510-500008		8,000.00
Telephone & Postage	10-510-500011		5,000.00
Utilities	10-510-500013		150.00
Travel/Training	10-510-500014		2,500.00
Maintenance Vehicles	10-510-500017		5,000.00
Auto Supplies	10-510-500031		25,000.00
Office Supplies	10-510-500032		3,500.00
Departmental Supplies	10-510-500033		6,000.00
Uniforms	10-510-500036		2,500.00
State Tire Tax - 2%	10-510-500039		250.00
Insurance & Bonds	10-510-500054		6,500.00
Non-Capitalized Assets	10-510-500085		600.00
Maintenance Vehicles	10-511-500017		7,500.00
Uniforms	10-511-500036		1,800.00
Dues & Subscriptions	10-511-500053		200.00
Insurance & Bonds	10-511-500054		900.00
Part-Time Salaries	10-512-500002		100.00
FICA Expense	10-512-500005		25.00
Retirement Local Gov't	10-512-500007		10.00
401-K	10-512-500009		10.00
Auto Supplies	10-512-500031		2,700.00
FICA Expense	10-513-500005		10.00
Auto Supplies	10-513-500031		3,500.00
Office Supplies	10-517-500032		49.16
Uniforms	10-517-500036		2,558.46
Part-Time Salaries	10-520-500002		55,246.00
Overtime	10-520-500003		53,152.00
Utilities	10-520-500013		2,500.00
Maintenance Bldg & Grounds	10-520-500015		9,000.00
Maintenance Equipment	10-520-500016		1,000.00
Advertising	10-520-500026		100.00
Office Supplies	10-520-500032		1,000.00
Departmental Supplies	10-520-500033		11,000.00
Health Care - Drugs - Medicine	10-520-500046		63,000.00
Food & Provisions	10-520-500047		70,000.00
Non-Capitalized Assets	10-520-500085		8,000.00
Prisoner Jumpsuits	10-520-500134		1,500.00
Medical Examiner	10-525-500174		12,000.00
Part-Time Salaries	10-530-500002		77,000.00
Overtime	10-530-500003		15,000.00
FICA Expense	10-530-500005		1,800.00
Retirement Local Gov't	10-530-500007		1,200.00
Utilities	10-530-500013		1,100.00
Maintenance Vehicles	10-530-500017		13,000.00
Auto Supplies	10-530-500031		11,500.00
Departmental Supplies	10-530-500033		5,400.00
Laundry	10-530-500035		700.00
Uniforms	10-530-500036		2,100.00
Dues & Subscriptions	10-530-500053		500.00

Expenditures	Code	Debit	Credit
Insurance & Bonds	10-530-500054		2,120.00
Pest Control	10-530-500057		200.00
Forest Fire Control	10-530-500291		900.00
Ambulance Supplies	10-530-500334		5,200.00
Regular Salaries	10-541-500001		2,300.00
Retirement	10-541-500007		150.00
Maintenance Vehicles	10-541-500017		250.00
Equipment Rental	10-541-500021		2,700.00
Auto Supplies	10-541-500031		4,300.00
Non-Capitalized Assets	10-541-500085		5,000.00
Equipment Rental	10-555-500021		1,600.00
Departmental Supplies	10-555-500033		3,900.00
Contracted Services	10-555-500045		200.00
Fringe Benefits - Retirees	10-555-500109		19,000.00
Drug Testing	10-555-500145		1,000.00
Regular Salaries	10-576-500001		1.00
Maintenance Bldg & Grounds	10-580-500015		600.00
Insurance & Bonds	10-580-500054		112.00
5¢ Bottle Alcohol - 12 Steps	10-580-500392		139.94
Add;l 5¢ Bottle Alcohol - Rehab	10-580-500393		723.20
Maintenance Bldg & Grounds	10-590-500015		720.00
Overtime	10-599-500003		3,600.00
FICA Expense	10-599-500005		250.00
Retirement Local Gov't	10-599-500007		200.00
Telephone & Postage	10-599-500011		500.00
Utilities	10-599-500013		500.00
Maintenance Bldg & Grounds	10-599-500015		1,000.00
Auto Supplies	10-599-500031		2,000.00
Departmental Supplies	10-599-500033		5,000.00
Contracted Services	10-599-500045		2,100.00
Health Care - Drugs - Medicine	10-599-500046		200.00
Capital Outlay	10-599-500074		1.00
Non-Capitalized Assets	10-599-500085		1,500.00
Insurance - Aycock Gym	10-600-500054		320.00
Old Library - Rose Avenue	10-600-500201		4,960.00
Recreation - Aquatics	10-600-500217		30.00
Satterwhite Road Project	10-600-500233		8,350.00
JCPC Administrative	10-600-500255		86.68
COG - Demonstration Grant	10-600-500266		77,581.00
Departmental Supplies	10-603-500033		1,059.00
Parenting Program	10-603-500076		196.77
Special Projects	10-604-500062		5,972.00
Part-Time Salaries	10-605-500002		170.00
Longevity Pay	10-605-500004		5.00
Retirement Local Gov't	10-605-500007		75.00
Equipment Rental	10-605-500021		2,200.00
Insurance & Bonds	10-605-500054		2.00
Non-Capitalized Assets	10-605-500085		1,500.00
Parenting - Mental Health	10-605-500161		3,344.85
Office Supplies	10-606-500032		1,098.90
Part-Time Salaries	10-607-500002		511.00
FICA Expense	10-607-500005		35.00
Retirement Local Gov't	10-607-500007		5.00
Equipment Rental	10-607-500021		850.00
Telephone & Postage	10-610-500011		2,500.00
Telephone & Postage	10-610-500011		4,500.00
Travel/Training	10-610-500014		9,500.00
Maintenance Equipment	10-610-500016		2,800.00
Equipment Rental	10-610-500021		4,600.00
Special Adoption Incentive	10-610-500022		27,755.63

Expenditures	Code	Debit	Credit
Medical Services	10-610-500023		201,000.00
Advertising	10-610-500026		8,500.00
Public Assistance	10-610-500027		15,000.00
Office Supplies	10-610-500032		20.00
Links - Foster Care	10-610-500040		520.00
Special Contracted Services	10-610-500044		3,500.00
Contracted Services	10-610-500045		58,000.00
Health Care - Drugs - Medicine	10-610-500046		50.00
Day Care - Smart Start	10-610-500051		73,517.00
Dues & Subscriptions	10-610-500053		50.00
Special Projects	10-610-500062		19,000.00
Non-Capitalized Assets	10-610-500085		4,500.00
Medicaid Cap Reimb	10-610-500146		7,700.00
EDTAP	10-610-500147		5,700.00
Work First Demonstration Grant	10-610-500151		760.00
Crisis Intervention	10-610-500235		82,520.00
Issuance EBT	10-610-500437		1,215.00
Longevity Pay	10-611-500004		200.00
Telephone & Postage	10-611-500011		4,000.00
Travel/Training	10-611-500014		3,500.00
Maintenance Equipment	10-611-500016		800.00
Departmental Supplies	10-611-500033		25.00
Contracted Services	10-611-500045		7,000.00
EDTAP	10-611-500147		6,500.00
Vending Machines	10-613-500069		345.50
Part-Time Salaries	10-615-500002		440.00
FICA Expense	10-615-500005		40.00
Departmental Supplies	10-615-500033		520.00
Contracted Services	10-615-500045		125.00
Other Supplies & Materials	10-618-500034		603.25
Special Contracted Services	10-618-500044		2,760.00
Travel/Training	10-619-500014		844.77
Auto Supplies	10-619-500031		816.73
Other Supplies & Materials	10-619-500034		5,372.38
Food & Provisions	10-619-500047		676.93
Insurance & Bonds	10-619-500054		176.00
Non-Capitalized Assets	10-619-500085		1,428.23
Office Supplies	10-620-500032		198.09
Other Supplies & Materials	10-620-500034		2,503.09
Food & Provisions	10-620-500047		190.85
Capital Outlay	10-620-500074		19,320.00
Part-Time Salaries	10-621-500002		10,700.00
Overtime	10-621-500003		8,650.00
Retirement Local Gov't	10-621-500007		415.00
Maintenance Vehicles	10-621-500017		4,558.00
Auto Supplies	10-621-500031		395.00
Uniforms	10-621-500036		425.00
Contracted Services	10-621-500045		767.00
Insurance & Bonds	10-621-500054		8,200.00
Disaster Expenditures	10-621-500526		310.00
Homeland Security Grant	10-621-500527		38,476.40
Regular Salaries	10-629-500001		304,432.00
Part-Time Salaries	10-629-500002		54,398.15
Longevity Pay	10-629-500004		3,250.00
FICA Expense	10-629-500005		26,856.66
Group Insurance	10-629-500006		71,611.86
Retirement	10-629-500007		15,173.60
Regular Salaries	10-630-500001		150,660.02
FICA Expense	10-630-500005		11,520.24
Group Insurance	10-630-500006		22,131.84

Expenditures	Code	Debit	Credit
Retirement	10-630-500007		7,427.52
CR - Schools	10-696-500066		651,595.00
Special Contracted Services	10-520-500044		5,000.00
Insurance & Bonds	10-410-500054	5,600.00	
Maintenance Equipment	10-430-500016	20,000.00	
Maintenance Equipment	10-440-500016		13,000.00
Regular Salaries	10-460-500001	17,500.00	
Special Contracted Services	10-470-500044		8,000.00
Interest Shell Building	10-491-500198	24,000.00	
Part-Time Salaries	10-500-500002	2,000.00	
Utilities	10-500-500013	5,000.00	
Maintenance Bldg & Grounds	10-500-500015	5,500.00	
Insurance & Bonds	10-500-500054	1,400.00	
Regular Salaries	10-501-500001	13,800.00	
Group Insurance	10-501-500006	4,500.00	
Utilities	10-502-500013	4,000.00	
Departmental Supplies	10-502-500033		1,000.00
Part-Time Salaries	10-506-500002	2,000.00	
Regular Salaries	10-510-500001	76,000.00	
Overtime	10-510-500003	4,000.00	
FICA Expense	10-510-500005	9,000.00	
Group Insurance	10-510-500006	16,500.00	
Retirement Local Gov't	10-510-500007	4,000.00	
401-K	10-510-500009	6,500.00	
Equipment Rental	10-510-500021	9,200.00	
Regular Salaries	10-511-500001	7,000.00	
FICA Expense	10-511-500005	1,400.00	
Group Insurance	10-511-500006	1,800.00	
Regular Salaries	10-520-500001	174,500.00	
FICA Expense	10-520-500005	5,800.00	
Group Insurance	10-520-500006	33,500.00	
Retirement Local Gov't	10-520-500007	5,800.00	
Telephone & Postage	10-520-500011	3,500.00	
Travel/Training	10-520-500014	3,000.00	
Capital Outlay	10-520-500074	22,000.00	
Asbestos/Storage Tanks	10-525-500173	5,000.00	
Regular Salaries	10-530-500001	38,000.00	
Group Insurance	10-530-500006	10,300.00	
Telephone & Postage	10-530-500011	4,000.00	
Travel/Training	10-530-500014	2,200.00	
Maintenance Bldg & Grounds	10-530-500015	1,000.00	
Capital Outlay	10-530-500074	2,500.00	
Non-Capitalized Assets	10-530-500085	2,000.00	
Career Development	10-530-500336	15,360.00	
Zoning	10-541-500042	38,000.00	
Salary Adjustments	10-555-500000	7,000.00	
Telephone & Postage	10-555-500011	6,500.00	
Vance County 125 th Anniversary	10-555-500178	10,000.00	
Equipment Rental	10-599-500021	3,000.00	
Insurance & Bonds	10-599-500054	2,300.00	
National Guard Armory	10-600-500200	2,000.00	
CDBG Local Match	10-600-500212	25,000.00	
Regular Salaries	10-605-500001	3,500.00	
Group Insurance	10-605-500006	3,000.00	
Departmental Supplies	10-605-500033	2,000.00	
Regular Salaries	10-610-500001	275,000.00	
Part-Time Salaries	10-610-500002	16,000.00	
Longevity Pay	10-610-500004	5,000.00	
FICA Expense	10-610-500005	30,000.00	
Group Insurance	10-610-500006	57,000.00	

Expenditures	Code	Debit	Credit
Retirement Local Gov't	10-610-500007	15,000.00	
Aid to Blind - County	10-610-500019	6,000.00	
Insurance & Bonds	10-610-500054	16,500.00	
Adoption Assistance - Cash	10-610-500435		20,000.00
Adoption Assistance - Cash	10-610-500435	8,500.00	
Adoption Assistance - Vendor	10-610-500436	5,000.00	
Regular Salaries	10-611-500001	16,000.00	
Group Insurance	10-611-500006	3,000.00	
Regular Salaries	10-621-500001	22,000.00	
Group Insurance	10-621-500006	5,000.00	
Office Supplies	10-430-500032		125.00
Non-Capitalized Assets	10-450-500085		2,174.00
Regular Salaries	10-512-500001		85.00
Non-Capitalized Assets	10-517-500085		13,408.00
Liquid Nutrition	10-615-500049		105.00
Maintenance Equipment	10-541-500016		230.00
Office Supplies	10-430-500032	125.00	
Insurance & Bonds	10-512-500054	85.00	
Telephone & Postage	10-517-500011	12,031.00	
Travel/Training	10-517-500014	580.00	
Interdiction Funds	10-517-500033	797.00	
Maintenance Vehicles	10-541-500017	230.00	
Purchase Meals	10-615-500055	105.00	
Contingency	10-999-500099	<u>160,000.00</u>	
<i>Total Debits & Credits</i>		\$ 1,325,413.00	\$ 2,898,226.70
<i>Total Increase in Expenditures</i>			\$ <u><u>1,573,813.70</u></u>

Revenues	Code	Debit	Credit
Sheriff Interdiction Funds	10-359-435917	2,370.97	
Donations - Animal Control	10-332-433203	1,449.74	
COG - Demonstration Grant	10-380-438034	77,581.00	
4-H Service Fee	10-334-433401	2,538.00	
4-H Miscellaneous Income	10-334-433403	1,260.00	
Day Care Smart Start	10-348-434816	73,516.65	
DMA Transportation Reimb	10-348-434830	39,935.62	
DSS Vending Machines	10-350-435001	345.50	
Friends of Youth - DJJP	10-380-438001	19,000.00	
NC Department of Commerce	10-380-438029	55,035.42	
Homeland Security Grant	10-380-438031	38,444.82	
Special Child Adoption	10-348-434809	27,132.19	
Perry Library Reimb	10-367-436704	475,270.19	
Housing Authority Reimb	10-367-436705	191,739.62	
½ Sales Tax - 30% Schools	10-345-434502	80,000.00	
Add'l ½ Sales Tax - Schools	10-345-434504	170,000.00	
½ Cent Sales Tax - County	10-345-434506	50,000.00	
½ Sales Tax - 70% GF	10-345-434501	90,000.00	
Ad Valorem Tax - Current Year	10-301-430100	2,174.00	
Ad Valorem Tax - Current Year	10-301-430100	<u>176,019.98</u>	
<i>Total Increase in Revenues</i>		\$ 1,573,813.70	

Solid Waste

Expenditures	Code	Debit	Credit
Maintenance Equipment	30-608-500016		700.00
Auto Supplies	30-608-500031		700.00
Departmental Supplies	30-608-500033		50.00
Scrap Tire Disposal	30-608-500041		17,000.00
Transfer Station Fees	30-608-500043		75,000.00

Expenditures	Code	Debit	Credit
Special Contracted Services	30-608-500044		600.00
Insurance & Bonds	30-608-500054		3,300.00
Special Projects	30-608-500062		17,377.00
Manned Disposal Sites	30-608-500245		93,000.00
Maintenance Convenience Sites	30-608-500246		1,200.00
Landfill Lease	30-608-500343		2,200.00
Pesticide Recycling	30-608-500391		200.00
Telephone & Postage	30-608-500011		25.00
Regular Salaries	30-608-500001	19,620.00	
Part-Time Salaries	30-608-500002	800.00	
Overtime	30-608-500003	1,134.00	
Longevity Pay	30-608-500004	100.00	
FICA Expense	30-608-500005	1,955.00	
Group Insurance	30-608-500006	2,794.00	
Retirement Local Gov't	30-608-500007	1,029.00	
Utilities	30-608-500013	200.00	
Travel/Training	30-608-500014	400.00	
Maintenance Vehicles	30-608-500017	1,500.00	
Equipment Rental	30-608-500021	450.00	
Office Supplies	30-608-500032	400.00	
Uniforms	30-608-500036	226.00	
Tax Refunds - SWHF	30-608-500058	925.00	
Landfill Operation - Cont Serv	30-608-500242	800.00	
Landfill Paving Grant	30-608-500273	20,000.00	
Landfill Maintenance	30-608-500349	<u>6,000.00</u>	
<i>Total Debits & Credits</i>		\$ 58,333.00	\$ 211,352.00
<i>Total Increase in Expenditures</i>			\$ 153,019.00

Revenues	Code	Debit	Credit
Investment Earnings	30-329-432900	3,508.00	
Scrap Tire Fee	30-390-439001	1,549.00	
Littering Fines	30-390-439004	2,000.00	
White Goods Proceeds	30-390-439005	331.00	
SWHF	30-390-439009	142,803.00	
Warren County Manned Site	30-390-439019	<u>2,828.00</u>	
<i>Total Increase in Revenues</i>		\$ 153,019.00	

Tourism

Expenditures	Code	Debit	Credit
Special Projects - Grant	45-412-500062		34,695.04
Travel/Training	45-413-500014		350.00
Maintenance Equipment	45-413-500016		320.00
Equipment Rental	45-413-500021		250.00
Dues/Subscriptions	45-413-500053		600.00
Special Projects	45-413-500062	<u>1,520.00</u>	
<i>Total Debits & Credits</i>		\$ 1,520.00	\$ 36,215.04
<i>Total Increase in Expenditures</i>			\$ 34,695.04

Revenues	Code	Debit	Credit
Tourism Visitors Grant	45-380-438040	\$ 34,695.04	

ETS - Land

Expenditures	Code	Debit	Credit
Telephone & Postage	70-750-500011		500.00
Departmental Supplies	70-750-500033		7,000.00

Expenditures	Code	Debit	Credit
County Road Signs	70-750-500060		3,500.00
Special Projects	70-750-500062	<u>11,000.00</u>	
<i>Total Debits & Credits</i>		\$ 11,000.00	\$ 11,000.00

ETS Wireless

Expenditures	Code	Debit	Credit
Capital Outlay	71-751-500074		23,350.00
Wireless Services - Cellular	71-751-500120		10,300.00
Non-Capitalized Assets	71-751-500085	<u>33,650.00</u>	
<i>Total Debits & Credits</i>		\$ 33,650.00	\$ 33,650.00

Purpose: To close out accounts for FY 2006-2007.

Authorization: Vance County Board of Commissioners
June 27, 2007

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The next item discussed involved medical insurance coverage for County employees. Mr. Ayscue explained that quotes have been received from both CIGNA and Blue Cross Blue Shield and it was determined that savings would be approximately \$50,000 by remaining with the NCACC Health Benefits Pool and CIGNA. Mr. Ayscue noted that approval is needed from the Board to authorize the County Manager to enter into a funding agreement and a participation agreement in order to remain with the NCACC Health Benefits Pool.

Motion was made by Commissioner Terry E. Garrison to authorize the County Manager to enter into a funding agreement and a participation agreement with the NCACC Health Benefits Pool. This motion was seconded by Commissioner Danny W. Wright and unanimously approved.

Commissioner Deborah F. Brown requested the staff to continue the survey process with County employees during next fiscal year regarding experiences with CIGNA.

At this time, motion was made by Commissioner Eddie L. Wright to appoint Sandra S. Catherwood to the Jury Commission for a two-year term to fill the position formerly held by Wilton Wortham. This motion was seconded by Commissioner Danny W. Wright and unanimously approved.

County Manager Jerry L. Ayscue thanked the Board for its dedication and commitment to this year's budget. He also thanked the finance staff and department heads for their hard work during the budget process.

Chairperson Brown echoed Mr. Ayscue's remarks and thanked the staff and department heads for their hard work during this year's budget process. She then asked the County Manager to

share with the department heads, since they were present, the outcome of the wage and classification study as it relates to the budget.

Mr. Ayscue explained that the Board commissioned a personnel study to be conducted. After completion of the study, the Board made a commitment in this budget to implement the study in one-third increments, with the first increment to be effective July 1, 2007. In addition, a salary schedule adjustment of 2% is included in the budget as well as performance based pay.

Before the meeting adjourned, Commissioner Eddie L. Wright requested the Board and county citizens to offer their prayers to Mrs. Janet Lloyd, the wife of the late District Court Judge H. Weldon Lloyd, Jr.

As there was no further business, at 5:45 p.m., motion was made by Commissioner Terry E. Garrison, seconded by Commissioner A. Scott Hughes, vote unanimous, that the meeting be adjourned.

Approved and signed August 6, 2007.

Chairperson